

Equality and Human Rights Screening Template

June 2015



Department of
**Agriculture and
Rural Development**

www.dardni.gov.uk

DARD Equality and Human Rights Screening Template

DARD has a statutory duty to screen. This includes our strategies and plans, policies, legislative developments; and new ways of working such as – the introduction, change or end of an existing service, grant funding arrangement or facility. This screening template is designed to help business areas consider the likely equality and human rights impacts of their proposed decisions on different groups of customers, service users, staff and visitors.

Before carrying out an equality screening exercise it is important that you have received the necessary training first. To find out about the training needed, contact - equalitybranch@dardni.gov.uk. All screening exercises must be supported by evidence and cleared at Grade 3 level. The accompanying [Screening Guidance](#) note provides straightforward advice on how to carry out equality screening exercises. Detailed information about the Section 75 equality duties¹ and what they mean in practice is available on the Equality Commission's website.

The screening template has 4 sections to complete. These are:

Section A - asks you to provide details about the policy / decision that is being screened.

Section B - has 4 key questions that require you to outline the likely impacts on equality groups, and all supporting evidence.

Section C - has 4 key questions in relation to obligations under the Disability Discrimination Order and the Human Rights Act.

Section D - is the formal record of the screening decision.

¹ ECNI 'Section 75 of the NI Act 1998: A Guide for Public Authorities' April 2010. www.equalityni.org

Section A

Details about the policy / decision to be screened

Title of policy / decision to be screened:- Registration of Fish Buyers and Sellers and Designation of Fish Auction Sites (Amendment) Regulations (Northern Ireland) 2015

Brief description of policy / decision to be screened:-

These regulations amend the Registration of Fish Buyers and Sellers and Designation of Fish Auction Sites Regulations (Northern Ireland) 2005 to update references to EU legislation. There are no policy changes.

Aims and objectives of the policy / decision to be screened:-

The Regulations are intended to provide for the effective administration and enforcement of an EU system to register buyers and sellers of first sale fish and fish auction sites in NI. The 2005 Regulations are currently not enforceable due to references to obsolete EU legislation. The amendments replace old references with references to appropriate Articles in the EU Fisheries Control Regulation (EC 1224/2009).

On whom will the policy / decision impact?

Consider the internal and external impacts (both actual or potential)



Staff



service users



rural community



other public sector organisations



voluntary / community groups / trade unions



others, please specify

Businesses that are required to be registered as buyers or sellers of first sale fish, and fish auction sites.

Are there linkages to other NI Departments / NDPBs?

None.

Section B

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? What is the level of impact?

Section 75 category	Details of likely impact	Level of impact? Minor/Major/None
Religious belief		None
Political opinion		None
Racial group		None
Age		None
Marital status		None
Sexual orientation		None
Men and women generally		None
Disability		None
Dependants		None

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equalities categories?

Section 75 category	If Yes, provide details	If No, provide reasons
Religious belief	No	The Regulations involve a technical amendment to existing Regulations to update references to EU legislation. The Regulations only affect businesses that are buyers or sellers of first sale fish or fish auction sites.
Political opinion	No	As above
Racial group	No	As above
Age	No	As above
Marital status	No	As above
Sexual orientation	No	As above
Men and women generally	No	As above
Disability	No	As above

Dependants	No	As above
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3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group? What is the level of impact?

Good relations category	Likely impact?	Level of impact? Minor/Major/None
Religious belief	None.	None
Political opinion	As above	As above
Racial group	As above	As above

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If Yes, provide details	If No, provide reasons
Religious belief	No	The Regulations involve a technical amendment to

		existing Regulations to update references to EU legislation. The Regulations only affect businesses that are buyers or sellers of first sale fish or fish auction sites.
Political opinion	As above	As above
Racial group	As above	As above

Available evidence

What evidence / information (both qualitative and quantitative) have you gathered to inform this policy? Set out all evidence below along with details of the different groups you have met and / or consulted with to help inform your screening assessment.

Section 75 category	Details of evidence / information and engagement
Religious belief	(To be completed after consultation)
Political opinion	As above
Racial group	As above
Age	As above
Marital status	As above

Sexual orientation	As above
Men & women generally	As above
Disability	As above
Dependants	As above

No evidence held? Outline how you will obtain it:

n/a

Section C

DARD also has legislative obligations to meet under the [Disability Discrimination Order](#) and [Human Rights Act](#) (insert links) Questions 5 -9 relate to these two areas.

Consideration of Disability Duties

5. Does this proposed policy / decision provide an opportunity for DARD to better **promote positive attitudes** towards disabled people?

Explain your assessment in full

There is no opportunity to promote positive attitudes towards people with disabilities. The Regulations involve a technical amendment to existing Regulations to up- date references to EU legislation. The Regulations only affect businesses that are buyers or sellers of first sale fish or fish auction sites.

6. Does this proposed policy / decision provide an opportunity to actively **increase the participation** by disabled people in public life?

Explain your assessment in full

There is no opportunity to promote participation by people with disabilities. The Regulations involve a technical amendment to existing Regulations to up- date references to EU legislation. The Regulations only affect businesses that are buyers or sellers of first sale fish or fish auction sites..

Consideration of Human Rights

7. The Human Rights Act (HRA) 1998 brings the European Convention on Human Rights (ECHR) into UK law and it applies in N Ireland. Indicate below (place an X in the appropriate box) any potential *adverse impacts* that the policy / decision may have in relation to human rights issues.

Right to Life	Article 2	<input type="checkbox"/>
Prohibition of torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to liberty and security	Article 5	<input type="checkbox"/>
Right to a fair and public trial	Article 6	<input type="checkbox"/>
Right to no punishment without law	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and to found a family	Article 12	<input type="checkbox"/>
The prohibition of discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret elections	Protocol 1 Article 3	<input type="checkbox"/>

Consideration of Human Rights (cont)

8. Please explain any adverse impacts on human rights that you have identified

n/a

9. Please indicate any ways which you consider the policy positively promotes human rights

n/a

Monitoring Arrangements

Section 75 places a requirement on DARD to have equality monitoring arrangements in place in order to assess the impact of policies and services etc; and to help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you will collect in the future in order to monitor the impact of this policy / decision on equality, good relations and disability duties.

Equality	Good Relations	Disability Duties
None. (amendment to regulations for fish businesses, does not affect existing policy)	None	None

Section D

Formal Record of Screening Decision

<p>Title of Proposed Policy / Decision being screened</p> <p>Registration of Fish Buyers and Sellers and Designation of Fish Auction Sites (Amendment) Regulations (Northern Ireland) 2015</p>

I can confirm that the proposed policy / decision has been screened for –

X	equality of opportunity and good relations
X	disabilities duties; and
X	human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is –

*place an X in the appropriate box below

<input type="checkbox"/>	* <u>Screened In</u> – Necessary to conduct a full EQIA
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X	<p>*<u>Screened Out</u> – No EQIA necessary (no impacts)</p> <p>The Regulations involve a technical amendment to existing Regulations to up- date references to EU legislation. The Regulations only affect businesses that are buyers or sellers of first sale fish or fish auction sites.</p>
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<input type="checkbox"/>	<p>* <u>Screened Out - Mitigating Actions</u> (minor impacts)</p> <p>Provide a brief note here to explain how this decision was reached:</p> <ul style="list-style-type: none"> • Describe clearly the mitigating actions and / or policy changes that will now be introduced • Explain how these actions will address the inequalities:
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Formal Record of Screening Decision (cont)

Screening assessment completed by (Staff Officer level or above) -

Name: Paddy Campbell

Grade: DP

Date: 6 July 2015

Branch: Sea Fisheries Policy and Grants Branch.

Signature: please insert a scanned image of your signature below



Screening decision approved by (must be Grade 3 or above) -

Name: Noel Lavery

Grade: Permanent Secretary

Date: 8 July 2015

Branch:

Signature: please insert a scanned image of your signature below



Please save the final version of the completed screening form in the TRIM container below as soon as possible after completion and forward the TRIM link to Equality Branch at equalitybranch@dardni.gov.uk. The screening form will be placed on the DARD website and a link provided to the Department's Section 75 consultees.



Strategic Management DARD - Equality Promotion & Implementation - Equality Schemes - Equality Screening of Departmental Policies.tr5

For more information about equality screening, go to -

http://dardintranet/coord_intranet/EqualityBranch/index.shtml

Or contact –

DARD Equality Branch

Room 509

Dundonald House

Upper Newtownards Road

Belfast BT4 3SB

Telephone 028 9052 4435

Textphone 028 9052 4420

equalitybranch@dardni.gov.uk.



Department of

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AN ROINN

**Talmhaíochta agus
Forbartha Tuaithe**

MÁNNYSTRIE O

**Fairms an
Kintra Fordèrin**
